



We deepen relationships to Judaism and our community  
by engaging the soul, heart, and mind.

## Board of Directors Meeting

– Minutes –

17<sup>th</sup> of June, 2021

7<sup>th</sup> of Tammuz, 5781

Directors present: T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Ronnie Shure, Rachel Zerrell, Corinne Fligner, Galen Basse, Laura Karassik, Steven Snyder, Kelly Rigotti, Josh Samson, Greg Berkman, Lou Kotler, Stacey Symonds, Lauren Young, Carole Aaron.

Directors absent: Sara Jensen

Staff Present: Davida Sims

Clergy Present: R. Zlotnick, R. Levine

The meeting took place via Zoom

### 7:00pm **Blessing for Serving the Needs of the Community**

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצוותיו וציונו לעסוק בצרכי  
צבור:

*Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav  
v'tzivanu la'asok b'tzorchei tzibur.*

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

### 7:03pm **Icebreaker with all the Board members**

### 7:10pm **Consent agenda –Ben**

1. May Board meeting minutes
2. Board Committee Rosters
  - a. Advancement
  - b. Board Governance
  - c. Executive

### **TEMPLE BETH AM VALUES:**

Inclusion • Inspiration • Purpose • Engagement • Curiosity • Responsibility

d. Finance

e. Nominations (chair only)

3. Cemetery Fund / purchase of plots

**VOTE:** Motion to pass the recommended Consent Agenda: Steven Snyder, seconded: Lou Kotler. None opposed, none abstain.

**7:22 pm      B'nai mitzvah / Board presentations process**

-TBA professional, Hila Kelly, will help coordinate which Board member is doing the presentations. Contact her if you would like to do this presentation

-Clergy will present if Board members are unavailable

**7:30pm      TBA Vision 2030/ small group discussions**

-R. Ruth discusses encouragement of feedback for "Vision" for TBA

-Small group discussion of 4 strategies for advancing the vision

[Note: Shell Cohen leaves meeting]

**8:09pm      "Welcome forward" purchases**

-Based on FY 20-21 net income, not FY 21-22 budget

-Review of accomplishments by facility staff during the pandemic

**VOTE:** The motion is put forward to authorize the expenditures as requested by E.D. Sims. Motioned by Greg Berkman and Steven Snyder second. None opposed, none abstain.

**8:20pm      Proposed TBA Policy on Professional Compensation**

-How our mission, vision, and values are applied to a compensation policy

-Dignity and fairness are central to the idea that work is respected and they are respected for their work

-Small group work

-Will revisit with a small group and provide a draft policy for further debate in July

**8:55pm      Evaluation of meeting**

**9:00pm      Adjourn**