



We deepen relationships to Judaism and our community
by engaging the soul, heart, and mind.

Board of Directors Meeting

– Minutes –

13th of May, 2021

2nd of Sivan, 5781

Directors present: Gary Goldbaum, T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Ronnie Shure, Barbara Droker, Rachel Zerrell, Corinne Fligner, Galen Basse, Sara Jensen, Laura Karassik, Steven Snyder, Kelly Rigotti, Josh Samson, Greg Berkman, Lou Kotler.

Directors absent: Carole Aaron

Staff Present: Davida Sims

Clergy Present: R. Zlotnick, R. Benson, R. Levine

The meeting took place via Zoom

7:00pm **Blessing for Serving the Needs of the Community**

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצוותיו וציונו לעסוק בצרכי
צבור:

*Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav
v'tzivanu la'asok b'tzorchei tzibur.*

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

7:03pm **Icebreaker with all the Board members**

7:10pm **Consent agenda –Ben**

1. April Board meeting minutes
2. Lowen Kaplan Award
3. Keshet Award

VOTE: Motion to pass the recommended Consent Agenda Gary Goldbaum, seconded by Shelly Cohen. None opposed, none abstain.

7:22 pm **Generative discussion –Funding priorities**

TEMPLE BETH AM VALUES:

Inclusion • Inspiration • Purpose • Engagement • Curiosity • Responsibility

--Break out rooms to discuss

7:30pm Reciprocal Review discussion

-Break out rooms to discuss

7:39pm Finalizing Board Goal 3

-Break out rooms to discuss

7:59pm Financial Reserves

-This policy identifies a budgetary line to set aside a specific percentage, how to pay back, checks and balances with involvement from Executive Committee and payback period

-What is the industry standard for payback period? Uncertain of industry standard and we don't want to put an undue burden in paying back too fast.

-This isn't a replacement of our need to plan appropriately for items we can foresee

-We do currently have operating reserves, but we don't currently have a full 3 months

-Discipline to fulfill our Board fiduciary duty

-There is the current ability to use any budgetary surplus to start building these reserves

VOTE: The motion is put forward to make noted revisions to current TBA Policy on Operating Reserves, motioned by T.J. Stutman and Lou Kotler second. None opposed, none abstain.

8:10pm High Holy Day Discussion

-Discussion of possibilities for HHD

-Hybrid, livestreamed, pre-recorded, in-person together

-Vaccines? This issue will be complex, especially for those who are not able to be vaccinated, children. We will be following this issue closely.

-In-person will be members only, very inclusive to those who are at home

-Communication with thoughtfulness, putting out an intentional framework

8:36pm Executive Session with Davida Sims and Rabbi Ruth Zlotnick

8:48pm **Moving out of Executive Session to say farewells from the TBA Board to Gary Goldbaum and Barbara Droker**

9:00pm **Adjourn**