



We deepen relationships to Judaism and our community
by engaging the soul, heart, and mind.

Board of Directors Meeting

□ Minutes □

23rd of September, 2021

17th of Tishrei, 5781

Directors present: T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Rachel Zerrell, Corinne Fligner, Laura Karassik, Steven Snyder, Ronnie Shure, Lou Kotler, Kelly Rigotti, Josh Samson, Greg Berkman, Stacey Symonds, Lauren Young, Sara Jensen.

Staff Present: Davida Sims, Sam Rosen

Clergy Present: R. Levine, R. Benson, R. Zlotnik

The meeting took place via Zoom

7:00pm **Blessing for Serving the Needs of the Community**

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצותיו וצונו לעסוק בצרכי
צבור:

*Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav
v'tzivanu la'asok b'tzorchei tzibur.*

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

7:03pm **Icebreaker**

7:12pm **Consent agenda –Ben**

1. August Board meeting minutes
2. H2R MOU
3. Nominations Committee roster

VOTE: Motion to pass the recommended Consent Agenda Steven Snyder moved, seconded by Stacey Symonds. None opposed, none abstain.

7:14 pm **Hearth Group update**

TEMPLE BETH AM VALUES:

Inclusion □ Inspiration □ Purpose □ Engagement □ Curiosity □ Responsibility

- There is a brit that participants confirm their commitment to the group
- There are Jewish components to every meeting
- Mission alignment, and confirming experiences and data

7:45pm High Holidays Update

- A hybrid experience is here to stay
- Change can be inspiring
- To be able to create HHD there had to be a lot of support, thankful for that support
- Music team has expanded and thus able to explore music differently
- How do we convey the experience simultaneously in-person and on-line
- White board feedback ability to about HHD

7:59pm DEI discussion

- Discussion of how to use different terms or vocabulary
- Discuss how to ask and not demand information

8:28pm Clergy Contract Discussion

- Split into discussion groups to discuss financial impact, contract length, COLAs, benchmarking

9:00pm Adjourn