



We deepen relationships to Judaism and our community
by engaging the soul, heart, and mind.

Board of Directors Meeting Minutes

21st of October, 2021

15th of Cheshvan, 5781

Directors present: T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Rachel Zerrell, Corinne Fligner, Laura Karassik, Steven Snyder, Ronnie Shure, Lou Kotler, Kelly Rigotti, Josh Samson, Greg Berkman, Stacey Symonds, Lauren Young, Sara Jensen.

Staff Present: Davida Sims, Sam Rosen

Clergy Present: R. Levine, R. Benson, R. Zlotnik

The meeting took place via Zoom

7:00pm **Blessing for Serving the Needs of the Community**

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצותיו וצונו לעסוק בצרכי
צבור:

*Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav
v'tzivanu la'asok b'tzorchei tzibur.*

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

7:03pm **Icebreaker**

7:12pm **Consent agenda –Ben**

1. September meeting minutes
2. Executive Director Compensation Policy

VOTE: Motion to pass the recommended Consent Agenda Greg Berkman moved, seconded by Lou Kotler. None opposed, none abstain.

7:19 pm **Judaism / Judaism-based aspirations for the next generation**

TEMPLE BETH AM VALUES:

Inclusion Inspiration Purpose Engagement Curiosity Responsibility

-Multiple breakout groups to brainstorm thoughts and feelings regarding Judaism-based aspirations for the next generation

7:45pm TBA 2030 Clergy leadership aptitudes and priorities

- Need for community is significant and will continue to be needed
- Polarization within the Jewish community, no resources to bridge that gap yet
- Technology is being updated in TBA to keep up with the needs
- What does it mean to be relational in our synagogue
- How to build DEI into our temple, what are our moral responsibilities
- What is financial sustainability, what is membership
- Breakout groups to discuss pillars of the 2030 vision

Executive Session

8:48pm Motion regarding Rabbi Levine's contract

Out of Executive Session

8:50pm VOTE: Motion to authorize the Rabbi Contract Negotiating Committee to execute an agreement with Rabbi Jason Levine through June 30, 2024, with the option to extend for an additional year. Greg Berkman moved, seconded by Stacey Symonds. None opposed, none abstain.

8:53pm Adjourn