



We deepen relationships to Judaism and our community  
by engaging the soul, heart, and mind.

## Board of Directors Meeting

### □ Minutes □

21<sup>st</sup> of April, 2022

20<sup>th</sup> of Nissan, 5782

Directors present: T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Corinne Fligner, Rachel Zerrell, Steven Snyder, Ronnie Shure, Greg Berkman, Stacey Symonds, Laura Karassik, Lauren Young, Lou Kotler, Carole Aaron, Kelly Rigotti.

Director absent: Josh Samson

Staff Present: Davida Simms, Sam Rosen

Clergy Present: Rabbi Jason, Rabbi Ruth, Rabbi Dana

The meeting took place via Zoom and hybrid in-person

#### 7:00pm **Blessing for Serving the Needs of the Community**

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצותיו וצונו לעסוק בצרכי צבור:

*Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav v'tzivanu la'asok b'tzorchei tzibur.*

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

#### 7:04pm **Icebreaker**

#### 7:16pm **Consent agenda**

1. March 24, 2022 Board meeting minutes
2. April 6, 2022 Board meeting minutes

**VOTE:** Motion to pass consent agenda Lou Kotler and seconded by Stacey Symonds. None opposed, none abstain

#### 7:17 pm **Hearth Groups Update**

#### TEMPLE BETH AM VALUES:

Inclusion □ Inspiration □ Purpose □ Engagement □ Curiosity □ Responsibility

-230 unique individuals involved

-Measures of success: improved “thickness of connection”, repeat attendance,

-Need to track strategic communication, and track feedback and measurements.

-Recruiting leaders

-Leading and being in one of these groups can be powerful

-Breakout groups to ask Board if any questions have come up

**7:50pm**

**2022-2023 Budget (Goals 1-4)**

-How are we going to use our resources and use the budget as a moral document

-What are the assumptions that are being baked into the budget

-Finance committee has made recommendation, one deliverable not yet ready for presentation

-A budget that is programmed to meet the soul, heart and mind of TBA

-Power Point presentation with details on essential spending and an announcement of a large donation by an individual family

-SEED adjustment in the budget

-Discussion of funds and how used

**8:14pm**

**Executive Session with Davida Simms and Clergy**

**8:27pm**

**Move out of Executive Session, still in discussion of Budget**

**8:30pm**

**Executive Session with Davida Simms and Clergy**

**8:34pm**

**Move out of Executive Session**

**8:34pm**

**Mutual Review**

-Being mindful of how money is spent, being thoughtful about how we use our Board goals and how that directs use of spending

-With the use of goals, and prioritize in a coordinated fashion, of how to move forward

-How do Board members become more directly involved? How do Board members ask for information, but also not be a burden on time?

**8:54pm**      **Reviewing our goals**

**8:55pm**      **Meeting evaluation**

**8:56pm**      **Adjourn**

DRAFT