

Be A Part of the Beth Am Youth Learning Faculty

At Temple Beth Am we deepen relationships to Judaism and our community by engaging the soul, heart, and mind. Temple Beth Am's *Beit Am* (House of the People), is made up of three smaller houses: The Beit Tefillah (House of Worship), the Beit Kehillah (House of Community), and the Beit Midrash (House of Study). All professionals at Temple Beth Am are collaborative, relational, and work to support all three rooms of our Beit Am.

The Youth Learning Faculty (Gan Faculty) advances the mission by supporting the Youth Learning and Engagement community. The Gan Faculty is responsible for building meaningful connections with students, implementing fun and engaging learning activities and Jewish experiential projects connected to Jewish Values in the Gan HaLimud (the Gan), our Jewish Supplemental Youth Learning Program for Pre-Kindergarten to 12th grade students on Sundays, Wednesdays and Thursdays. This position is an hourly part-time position for approximately 27 weeks (September through June) over the course of the 2025-2026 school year with additional opportunities to support weekend youth retreats and engagement opportunities.

To apply for this position on our faculty, we ask applicants to send a cover letter and resume to reyna@templebetham.org.

Roles and Responsibilities

Various faculty roles in The Gan are available for different levels of formal or informal teaching experience and Jewish content knowledge

All Gan Faculty

- *Develop individual relationships with students and Madrichim*
- *Implement relationship-based activities and projects with a fun and camp-like energy*
- *Adjust implementation of center-based Jewish values curriculum to fit diverse learning styles and regularly communicate any adjustments and students needs to Faculty Leadership*
- *Facilitate and implement Youth Group activities and retreats*
- *Track and log administrative tasks*
- *Maintain faculty-student records*
- *Communicate weekly with Faculty Peers and Madrichim (Teen Assistants)*
- *Commit to be fully present for students at all times whenever working at Temple Beth Am*
- *Opportunities for lesson plan writing and activity creation*
- *Opportunities for peer-to-peer mentorship*

Core Competencies

Temple Beth Am is in the people business! Having the opportunity to build relationships and deepen connections to Judaism is both exciting and meaningful. Our community values inclusion, inspiration, purpose, engagement, curiosity, and responsibility. Our professionals possess the following qualities:

- **Relational** – Temple Beth Am Congregants consider our professionals to be part of their sacred community. You will need to be comfortable and empathetic speaking in person, by phone or on Zoom to members of our community.
- **Lifelong learners** – Interest in both formal and informal learning opportunities to foster the continuous development and improvement of the knowledge and skills needed for both employment and personal fulfillment. You are intellectually curious and have a growth mindset, deeply committed to learning, growing and self-reflection.
- **Technophiles** – Being both technology literate and unafraid of the fast-changing technology landscape is essential for us to understand and serve our congregants. You do not have to be an expert, however with professional support you should be enthusiastic about learning new technologies and sharing them with your students.
- **Innovative** – You are excited by the different ways we can do our mission-driven work while being open to and embracing change.
- **Self-Motivated** – Encouraging yourself to continue making progress toward a goal even when it feels challenging or requires flexibility.
- **Organized** – You have systems for yourself in place that help you effectively and efficiently accomplish your assigned tasks.
- **Confident** – Comfortable communicating through verbal, written and non-verbal means.

Candidate Qualifications

- **Passionate**—You have a love of Jewish learning and experiences that foster helping others to build positive relationships to Jewish living, joy, creativity and community.
- Must be currently enrolled in a post-high school educational program, or if not currently enrolled, have completed at least an associate level program.
- Having a familiarity with Youth Learning, Summer Camp, or Experiential Education is a plus!

Compensation

Our pay range starts at \$22-\$40/hr. Some of The Gan faculty roles include:

- Classroom Faculty
- Support Faculty
- Faculty Anchor
- Substitute Faculty
- On-Call Substitute Faculty
- Student Support Specialist (Sunday Only)
- Hebrew Specialist (Sunday and Thursday)
- Song Leader

Application Procedure

To apply for this position on our Faculty, we ask applicants to send the following PDF documents to reyna@templebetham.org.

- **Cover Letter** Who are you? Why are you excited to work with us? What was the experience, project or learning space in which you felt had the biggest positive influence on your Jewish Identity?
- **Resume** of relevant work and education experiences to support your candidacy for this position.

